

**Construction Scrutiny Update Report
May – End October 2014**

ANNEX A

Progress against Scrutiny Recommendations November 2013:

With thanks to colleagues across CYC and city-wide partners of the YorCity Construction network

Key issue/ opportunity	Recommendation	Outcome Achieved
<p>1. Career Education Guidance in schools / college</p>	<p>CYC support the Delivery and Innovation Fund bid submitted by the Education and Skills team to promote in schools the varied career opportunities in the construction industry and in particular the career opportunities in the construction industry for women.</p>	<p>Bid unsuccessful. CSES DMT supported the bid which would have secured a comprehensive construction based offer to schools and colleges for this Autumn Term. A limited programme of activity has been delivered from within existing resources and with great support from sector based partners.</p> <p>June 2014 CITB event in partnership with Simpsons and North Yorkshire Training Consortium at West Offices and the heritage redevelopment project of City Art Gallery for school and college careers staff</p> <p>October 2014 CITB event in partnership with Joseph Rowntree Housing Trust & Barratt David Wilson Homes at Derwenthorpe Housing Development, Osbaldwick for school careers staff.</p> <p>October 2014 CYC staff secured a bigger construction presence at the annual 'Steps to Success' progression event at York Racecourse for parents and young people in Year 9 (age 13) and Year 11 (age 16). This event is financially supported by the two York universities and organised by CYC Education & Skills.</p> <p>Construction-related employers / agencies exhibiting in the Careers Zone included:</p> <ul style="list-style-type: none"> • Simpsons • William Anelay • CITB

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<p>2. Apprenticeship Developments</p> <p>(supported by funding from Leeds City Region)</p>	<p>YorCity Construction network to:</p> <ul style="list-style-type: none"> • agree a realistic target for growth in the number of construction industry apprentices within the city and in the number of businesses in the construction industry taking on apprentices 	<p>July 2014 Baseline established against which year on year growth can be monitored</p> <p>October 2014 Inaugural CYC led York Apprenticeship Awards 2014 have received nominations from across the city for four categories, with shortlisted nominations including:</p> <ul style="list-style-type: none"> ➤ Large Employer - Portakabin ➤ Small Employer - Simpsons ➤ Apprentice Under 25 – Portakabin, Simpsons, William Birch, The Minster ➤ Apprentice Over 25 – Joseph Rowntree Housing Foundation (including a female electrician) <p>November 2014 CYC led Apprenticeship Graduation Ceremony - at The Minster will see apprentices (including construction) graduate and be presented with certificates by The Guilds</p> <p>March 2015 – looking ahead: 3rd CYC led Apprenticeship Recruitment event to bring together young people completing their full-time education with employers interested in hiring to Advanced Apprentices or to jobs with training in a range of disciplines, including construction</p>

Key issue/ opportunity	Recommendation	Outcomes Achieved
<p>3. Locally Targeted Recruitment and Training Opportunities</p>	<p>Within CYC:</p> <ul style="list-style-type: none"> • Work with the Planning and Regeneration team to establish a framework at commercial pre-planning inquiry stage whereby firms in the construction industry are made aware of the support available from YorCity Construction; 	<p>July – October 2014</p> <p>British Sugar Site – Employment and Skills reference included in the pre-planning Section 106 for developers working on the 40 hectare site for circa 1000 residential houses. Learning City Education and Skills Team will support the continued development of locally targeted outputs and outcomes for this site.</p>
	<ul style="list-style-type: none"> • Work with the Planning and Regeneration team to develop a framework so that once a commercial planning application has been approved the Education and Skills Team can broker relationships between the developer and local training providers to ensure that potential apprenticeship opportunities are levered as well as up-skilling the local workforce; 	<p>March to August 2014</p> <p>Community Stadium (circa £37mn) – Employment and Skills Plan included in the procurement process, with contractor appointed (ISG) set to deliver against the locally targeted recruitment and training targets set, in accordance with national benchmarks set by CITB. Contractor will be supported by the Learning City Education and Skills Team.</p> <p>October 2014</p> <p>Fulford School Extension (circa £4.1mn) - Employment and Skills Plan included in the procurement process, with contractor appointed set to deliver against the locally targeted recruitment and training targets set, in accordance with national benchmarks set by CITB. Contractor will be supported by the Learning City Education and Skills Team.</p>

		<p>June – October 2014</p> <p>CYC Application for National Skills Academy for Construction status - Learning City Education and Skills Team working closely with CITB and internal Planning and Regeneration teams to submit an application to attain CITB National Skills Academy for Construction status and the embedding of policies and processes to secure more locally targeted employment and training opportunities.</p>
		<p>October 2014</p> <p>Joseph Rowntree Housing Foundation – in partnership with Barratts and David Wilson Homes and CITB - launch of National Skills Academy for Construction Client Based Approach: tackling poverty through public procurement (Derwenthorpe Housing Development, Osbaldwick)</p>

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<p>4. Training and Workforce Development</p>	<p>Continue to work with training providers to make the skills offer more accessible for existing staff working in the industry, regardless of age, and others looking to retrain.</p>	<p>May to October</p> <p>York Jobs Fairs – 2 CYC-led delivered recruitment events held at the Railway Institute, with construction-related employer exhibitors including:</p> <ul style="list-style-type: none"> ➤ Lindum ➤ CITB ➤ York College
		<p>Support for Unemployed Residents</p> <p>York College, York Learning and JCP continue to pursue per-employment training opportunities to support unemployed residents into the construction sector</p>

Julia Massey
Learning City Partnership Manager
Education and Skills
October 29 2014